



JOB DESCRIPTION: PRODUCTION SUPERVISOR of Bel Ga Myanmar Parent Stock farm

Document number: JD 3-03

Last Update:18-Aug-2020

Company Information

Bel Ga Myanmar Ltd. is a 100% subsidiary of a Joint Venture company called BDH Asia, established in the Netherlands between Belgabroed (51%) and De Heus Animal Nutrition, The Netherlands (49%).

Belgabroed Belgium is the market leader in Belgium in producing High-Quality Day-Old Chicks, Day Old Layers and Hatching Eggs with more than 80 years of experience. Besides, Belgabroed is also prominent producer in The Netherlands and exports its products to third countries such as Iraq, Libya, Soudan and Russia.

De Heus Animal Nutrition, The Netherlands is specialized in producing high quality animal feed products in 12 countries worldwide and is a global top 15 player amongst the global animal feed producers. De Heus Myanmar, a subsidiary of De Heus Animal

Nutrition the Netherlands has been growing very rapidly since its establishment in 2013 and has become a top 5 player in animal feed production in Myanmar.

Bel Ga Myanmar Ltd. is a new company which has been established in Myanmar in 2017 and active in the poultry business. Bel Ga Myanmar's hatchery located at Industrial Zone Myaung Dakar, Yangon and started operations in February 2018. Beside the hatchery, Bel Ga Myanmar is currently investing in a parent stock farm for the production of high-quality Broiler Hatching Eggs. The farm will be Bel Ga Myanmar's vision is to produce Day Old Chickens for the independent farmers in Myanmar. These DOC's from highly specialized breeding company Aviagen will be produced out of the best hatching eggs with the most modern technology of Petersime Belgium. The combination of 80 years of experience of our mother company Belgabroed and a well-trained and motived local team, will guarantee the best product for our customers.

Job Title: Production Supervisor of Bel Ga Myanmar Parent Stock farm

Report to: Managing Director

Bel Ga Myanmar Ltd.

Plot No. 312, 313 & 314, Myaung Dakar Industrial Zone, Hmawbi Township, Yangon, Myanmar

Function description

The Parent Stock Production Supervisor is expected to manage the Production unit of the Parent Stock, to ensure the expected production planning as well as daily operations.

Work Location:

Hlaw Khar, Bago (Yangon), Myanmar

Main tasks:

The critical success factor of poultry breeding business lies in the detailed management of the livestock of the company, as being its most valuable – but also riskiest – assets.

- Manage technical rearing performance of Parent Stock at the farm to ensure:
 - o High disease resistant flocks by applying vaccination schedule with quality vaccines and adequate vaccination methods
 - o Limitation of flock mortality during rearing
 - o Good flock uniformity to ensure a high production level in the production houses
- Manage data collection poultry flocks
 - o Critical look on daily bird reports
 - o Weekly reports of Breeder Information System
- Manage farm administration
 - o Efficient and correct data registration and document flow
 - o Work closely with accounting department for inventory control, purchase procedures and budget management
- Manage poultry site assets (livestock, buildings, materials and equipment).

- High Biosecurity management
- Maintenance buildings, materials and equipment
- Proper cleaning after flock movement or flock depletion
- Correct (re)installation of materials and equipment
- Landscape maintenance
- Manage, develop, train and motivate dynamic farm team
- Manage obtaining Quality Certifications (such as Global Gap and HACCP) and effective implementation

Skill set:

- Deep knowledge of Mechanic or Automatic Electric
- Flexible, accountable, detail – oriented and honest.
- Ability working under high pressure, ready to work overtime
- Fluently English, both speaking and writing
- Strong leadership skill
- Good planning, organizing skill
- Good public communication and presentation skill
- Training employee skill
- Strong team-building skill
- Discipline and problem-solving skill
- Strong computer skill

Profile:

- Degree in agriculture/animal health/animal husbandry/veterinarian sciences/livestock and minimum 3 years of experience in a poultry livestock management position
- Proficient knowledge in poultry livestock management
- Demonstrated ability to manage and motivate teams.
- Effective problem - solving and mediation skills.
- Demonstrated ability to share skills and knowledge with others.
- Proficiency with office computer equipment and software.
- Demonstrated ability to multi - task and work in a fast - paced setting.
- Proven ability to cope with conflict, stress and crisis situations.

For more information, contact:

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